RITES LIMITED
(A Govt. of India Enterprise)
Shikhar, Plot No. 1, Sector – 29, Gurgaon – 122001

Recruitment of Engineering Professionals on Regular Basis

RITES Ltd., a Navratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

IMPORTANT DATES	
Particulars	**Date**
Commencement of submission of online application and online payment of fees	**10.09.2026**
Last date of submission of online application and online payment of fees	**05.10.2026**
Written Test (Tentative date)	**25.10.2026**

RITES Ltd. is in urgent need of dynamic and hard-working professionals as under:

VC No.	Designation / Post	No. of Vacancies						Age limit (in years)
		UR	EWS	OBC (NCL)	SC	ST	Total	
RG/25/26	DGM/ Contract Specialist	01	-	-	-	-	**01**	41
RG/26/26	Manager/ Structural Engineer (Highway Design)	01	-	-	-	-	**01**	35
RG/27/26	Manager/ Highway Design Engineer	01	-	-	-	-	**01**	35
RG/28/26	Assistant Manager/ Highway Design Engineer	01	-	01	-	-	**02**	32
RG/29/26	Assistant Manager/ Structural Engineer (Highway Design)	01	-	-	-	01	**02**	32

Note: Age, experience, and all other eligibility criteria shall be reckoned as on the last date of submission of the application i.e., 05.10.2026 (cut-off date).

Note: The written test for Manager & Assistant Manager posts above will be conducted at the SAME DATE & TIME. Candidates shall ensure their eligibility for the appropriate post / vacancy and apply accordingly.

Minimum Qualifications & Experience

VC No	Designation / Post	Essential Educational Qualification*	Minimum post - qualification experience	Relevant Post-Qualification Work Experience
RG/25/26	DGM/ Contract Specialist	Full time Bachelor's Degree in Civil Engineering.	11 Years	Minimum 11 years' experience in Highway / Expressway Construction in Item Rate / EPC / HAM / BOT / Annuity model. Experience in handling Arbitration, Dispute Resolution and Settlement of Claims is desirable. The candidate shall be conversant with MoRT&H, Standard Bidding Docs, FIDIC (Red Book). **Desirable:** Post Graduation in Procurement and Contract Management / Construction / Project Management.

a) <u>For candidates from Central/State Govt./PSU/Autonomous Organizations:</u>

Candidates from Central/State Govt./PSUs/Autonomous Organizations having IDA/CDA Pay Scale etc. should have a total experience of 11 years and should worked for at least 2 years in the IDA pay scale of Rs. 60,000-1,80,000 /CDA pay scale in the level 11 of pay matrix of 7th CPC (pre-revised IDA/CDA pay scales as applicable, for salary drawn in pre-revised pay scale)

For Candidates from State PSUs/Autonomous Organizations/PSBs/ Public Sector Insurance Companies/Other Statutory Bodies etc. not following IDA/CDA Pay Scale should have a total experience of 11 years and should worked for at least 2 years in the equivalent pay scale to IDA pay scale of Rs. 60,000- 1,80,000 /CDA pay scale in the level 11 of pay matrix of 7th CPC. Equivalence in such cases shall be arrived at by comparison of the maximum basic pay in the pay scale in which the incumbent drew salary with the relevant IDA/CDA Pay scale.

The afore-mentioned requirement of residency of two years in the immediate lower scale shall not be applicable in case of candidates from the same pay scale or higher pay scale of the advertised post.

b) <u>Candidates from Private Sector or other Organizations:</u>

Candidates from private sector or other organizations should have a total experience of 11 years and should have an annual CTC of at least 24.10 LPA on the last date for submission of the application.

The criteria for both (a) & (b) above shall be applicable for the last (latest) organization in which candidate has worked/ is working.

VC No	Designation / Post	Essential Educational Qualification*	Minimum post – qualification experience	Relevant Post-Qualification Work Experience
RG/26/26	Manager/ Structural Engineer (Highway Design)	Full Time Bachelor's Degree in Civil Engineering,	05 Years	Minimum 5 years' experience design of Highway Bridges/ ROBs/RUBs/Flyover/ VUPs and any other structures related to Highway, AND, Minimum 2 yrs Experience in Structural Health Assessment of Bridges & Structures and Rehabilitation Measure. The candidate shall be conversant in STAAD Pro / MIDAS / SOFISTIK / LUSAS or any other equivalent. **Desirable:** Experience in Special Type of Bridges like Extra Dosed Cable Stayed / Suspension / Balanced Cantilever; and Qualification of Master's degree in Bridge & Structural Engineering.

a) <u>For candidates from Central/State Govt./PSU/Autonomous Organizations:</u>

Candidates from Central/State Govt./PSUs/Autonomous Organizations having IDA/CDA Pay Scale etc. should have a total experience of 05 years and should worked for at least 02 years in the IDA pay scale of Rs. 40,000-1,40,000 /CDA pay scale in the level 7 of pay matrix of 7th CPC (pre-revised IDA/CDA pay scales as applicable, for salary drawn in pre-revised pay scale)

For Candidates from State PSUs/Autonomous Organizations/PSBs/ Public Sector Insurance Companies/Other Statutory Bodies etc. not following IDA/CDA Pay Scale should have a total experience of 05 years and should worked for at least 02 years in the equivalent pay scale to IDA pay scale of Rs. 40,000- 1,40,000 /CDA pay scale in the level 7 of pay matrix of 7th CPC. Equivalence in such cases shall be arrived at by comparison of the maximum basic pay in the pay scale in which the incumbent drew salary with the relevant IDA/CDA Pay scale.

The afore-mentioned requirement of residency of two years in the immediate lower scale shall not be applicable in case of candidates from the same pay scale or higher pay scale of the advertised post.

b) <u>Candidates from Private Sector or other Organizations:</u>

Candidates from private sector or other organizations should have a total experience of 05 years and should have an annual CTC of at least 16.27 LPA on the last date for submission of the application.

The criteria for both (a) & (b) above shall be applicable for the last (latest) organization in which candidate has worked/ is working.

VC No	Designation / Post	Essential Educational Qualification*	Minimum post – qualification experience	Relevant Post-Qualification Work Experience
RG/27/26	Manager/ Highway Design Engineer	Full-time Bachelor's Degree in Civil Engineering	05 Years	Minimum 5 Years experience in Highway Design (Geometric Design / Pavement Design / Design of Junctions / Intersections etc.) as per IRC/AASHTO/ British and any other International Standards. The candidate shall be conversant in Auto CAD Civil-3D, IIT PAVE. **Desirable:** Master's degree in Highway / Transportation Engg / Geotechnical Engg/ Traffic Engg.

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Candidates from Central/State Govt./PSUs/Autonomous Organizations having IDA/CDA Pay Scale etc. should have a total experience of 05 years and should worked for at least 02 years in the IDA pay scale of Rs. 40,000-1,40,000 /CDA pay scale in the level 7 of pay matrix of 7th CPC (pre-revised IDA/CDA pay scales as applicable, for salary drawn in pre-revised pay scale)

For Candidates from State PSUs/Autonomous Organizations/PSBs/ Public Sector Insurance Companies/Other Statutory Bodies etc. not following IDA/CDA Pay Scale should have a total experience of 05 years and should worked for at least 02 years in the equivalent pay scale to IDA pay scale of Rs. 40,000- 1,40,000 /CDA pay scale in the level 7 of pay matrix of 7th CPC. Equivalence in such cases shall be arrived at by comparison of the maximum basic pay in the pay scale in which the incumbent drew salary with the relevant IDA/CDA Pay scale.

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The criteria for both (a) & (b) above shall be applicable for the last (latest) organization in which candidate has worked/ is working.

VC No	Designation / Post	Essential Educational Qualification*	Minimum post – qualification experience	Relevant Post-Qualification Work Experience
RG/28/26	Assistant Manager/ Highway Design Engineer	Full-time Bachelor's Degree in Civil Engineering	02	Minimum 2 Years experience in Highway Design (Geometric Design). The candidate shall be conversant in Auto CAD Civil-3D. **Desirable:** Master's degree in Highway / Transportation Engg / Geotechnical Engg/ Traffic Engg.
VC No	**Designation / Post**	**Essential Educational Qualification***	**Minimum post – qualification experience**	**Relevant Post-Qualification Work Experience**
RG/29/26	Assistant Manager/ Structural Engineer (Highway Design)	Full-time Bachelor's Degree in Civil Engineering	02	Minimum 2 yrs experience in Design of Foundation, Substructure, Superstructures for highway bridges & structures. **Desirable:** Master's degree in Bridge & Structural Engineering

Note: The period of training (except on-the-job training) / internship / teaching / academic / fellowship / PhD research experience shall NOT be counted as a part of experience. The period of Apprenticeship training (as per The

Apprenticeship Act 1961) in the relevant discipline / area shall be considered for minimum post-qualification experience required for the post, subject to fulfilment of all other eligibility criteria of the post.

***Candidates belonging to UR/EWS category (and candidates belonging to SC/ST/OBC(NCL)/PWD applying against unreserved posts) should have first class degree/ minimum 60% marks in Minimum Qualification for consideration against unreserved posts.**

Reserved category candidates (SC/ST/OBC(NCL)/PwBD as applicable) should have at least 50% marks in Minimum Qualification for consideration against reserved posts.

The candidate should possess Degree recognized by AICTE/UGC (as applicable); from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956.

Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree by Govt. of India and recognized by AICTE shall also be accepted.

If the certificate or marksheet does not indicate the first class/division or percentage, the applicant shall provide the conversion formula for deriving the percentage from the CGPA/DGPA/etc., as issued by the concerned university/institution. In such cases where the university/institution does not have a conversion formula, an undertaking to this effect must be submitted duly signed by an authorized representative of the university/institution, and then minimum 6 on 10-point scale will be considered as 60%.

Selection Process

For Post of DGM/ Contract Specialist - RG/25/26:

1. Document Scrutiny:

Documents submitted by candidates will be scrutinized by RITES Limited and candidates found eligible will be called for verification of original documents and selection process. It will be the candidates' responsibility to upload supporting documents substantiating the claims submitted in the application form.

In case of deficiency in documents scrutinized by RITES in establishing the claim made in the application, the same shall be notified on the website along with the list of candidates to be called for the interview preceded by document verification. The candidates called for the interview shall bring all the required documents in original, including the original copies of such documents which fulfill the deficiency notified (as applicable). It shall be the responsibility of the candidate to produce all the documents establishing their eligibility and claim made in the application, and inability to produce the documents fulfilling the deficiency at the time of document verification, before the interview will render their candidature ineligible.

The documents fulfilling the deficiency must be submitted at the time of document verification and the same must be issued in relation to the deficiency notified, with the purpose of substantiating the claim made in the application by such candidate; however, the date on the same shall not be later than the of date of document verification (submission of documents with regard to category status including OBC-NCL and EWS will continue to be governed as per the 'Relaxation & Concessions' section of this advertisement, to be read along with clause 9 under 'How to Apply' section of this advertisement).

2. Interview:

The weightage distribution of various parameters of the selection involving only interview shall be as under:

The weightage distribution of various parameters of the interview round shall be as under:

Interview - 100%

(Technical & Professional proficiency - 65 %; Personality Communication & Competency – 35 %)

Total - 100

For the Posts of Manager & Assistant Manager - RG/26/26 to RG/29/26:

1. Written Test:

There will be 125 objective type questions carrying one mark each for a duration of 2.5 Hours. There will be no negative marking system applicable and therefore, no marks will be deducted in case of an incorrect answer. Candidates belonging to PwBD Category are eligible for an compensatory time of 50 minutes.

A minimum of 50% marks for UR/ EWS (45% for SC/ST/OBC (NCL)/PwBD against reserved posts) in written test will be required to enable the candidate to be considered for further consideration.

2. Document Scrutiny:

Based on the result of the written test and no. of vacancies, the documents submitted by candidates will be scrutinized by RITES Limited and shortlisted candidates will be called for interview preceded by verification of original documents. It will be the candidates' responsibility to upload supporting documents substantiating the claims submitted in the application form.

In case of deficiency in documents scrutinized by RITES in establishing the claim made in the application, the same shall be notified on the website along with the list of candidates to be called for the interview preceded by document verification. The candidates called for the interview shall bring all the required documents in original, including the original copies of such documents which fulfill the deficiency notified (as applicable). It shall be the responsibility of the candidate to produce all the documents establishing their eligibility and claim made in the application, and inability to produce the documents fulfilling the deficiency at the time of document verification before the interview will render their candidature ineligible.

The documents fulfilling the deficiency must be submitted at the time of document verification and the same must be issued in relation to the deficiency notified, with the purpose of substantiating the claim made in the application by such candidate; however, the date on the same shall not be later than the of date of document verification (submission of documents with regard to category status including OBC-NCL and EWS will continue to be governed as per the 'Relaxation & Concessions' section of this advertisement, to be read along with clause 9 under 'How to Apply' section of this advertisement).

3. Interview:

Candidates will be called for interview in the ratio of 1:6 to the number of vacancies.

The weightage distribution of various parameters of the selection involving both written test & interview shall be as under:

Written Test	-	60%
Interview	-	40%
(Technical & Professional proficiency - 30; Personality Communication & Competency – 10)		
Total	-	100%

A minimum of 60% marks for UR/ EWS (50% for SC/ST/OBC (NCL)/ PWD against reserved posts) in interview will be required to enable the candidate to be considered for placement on panel. There will be no minimum qualifying marks required in the aggregate.

Candidates have the option to appear for the selection process either in Hindi or English.

Based on the requirement and discretion of RITES, the selection process of written test or interview or both may be conducted from Regional Offices, which shall be intimated upon issuance of respective call letters to applicable candidates.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

Relaxations & Concessions

Reservation/ relaxation/ concessions to EWS/ SC/ST/OBC-NCL/PWD/ Ex-SM/ J&K Domicile would be provided against reserved posts (where applicable) as per extant Govt. orders.

RITES regular/contract employees fulfilling the educational qualification and experience criteria shall be given age relaxation of 5 years, over and above the upper age limit indicated below.

The following relaxation in age shall be given, subject to production of required certificates:

- SC/ST Category: 5 years
- OBC-NCL Category: 3 years
- J&K Domicile: 5 years
- Persons with Benchmark Disability (PwBD): 10Years; in addition to the age relaxation permissible for SC/ST/OBC-NCL category candidates, subject to the post being identified suitable for PWD as mentioned in the below table.

However, relaxation in upper age limit shall be applicable for PwBD candidates irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for PwBDs as per the below table.

PWD candidates will have to meet the Physical Requirements and Functional Classifications which have been identified for the post as under:

Discipline	Categories for which identified	Functional Classification	Physical Requirements
Civil	Locomotor disability	OA, OL	S, ST, BN, W, SE, MF, C, RW, R, W
	Hearing Impairment	HI	

Persons with Disabilities belonging to the category/ categories for which the post is identified (as indicated in Table above) can also apply even if no vacancies are specifically reserved for them. Such candidates will be considered for selection for appointment to the post by general standard of merit.

Functional Classifications		Physical Requirements	
Code	**Classification**	**Code**	**Physical Requirements**
OH	Orthopedically Handicapped	S	Sitting
VH	Visually Handicapped	ST	Standing
HH	Hard of Hearing	W	Walking
OL	One leg	SE	Seeing
OA	One arm	H	Hearing/ Speaking
BA	Both Arms	RW	Reading and Writing
BH	Both Hands	C	Communication
MW	Muscular Weakness	MF	Manipulation by fingers
OAL	One arm one leg	PP	Pulling & Pushing
BLA	Both Legs and Arms	L	Lifting
BLOA	Both Legs one Arm	KC	Kneeling & Crouching
LV	Low Vision	BN	Bending
B	Blind	M	Movement
PD	Partially Deaf	JU	Jumping
FD	Fully Deaf	CL	Climbing
BL	Both legs	CL	Climbing
D	Dwarfism		
CP	Cerebral Palsy		
LC	Leprosy Cured		
AAV	Acid Attack Victims		
MD	Multiple Disabilities		

The above lists are subject to revision.

Nature & Period of Engagement

The appointment will be initially on probation for a period of one year from the date of joining and further continuance as well as confirmation of service would depend upon performance and verification of genuineness / veracity of the certificates & documents submitted at the time of joining RITES; and till such time the confirmation order is issued, the employee will continue to be on probation.

Selected candidates shall be liable for posting at any place in India and abroad as per requirements of the Company.

Candidates will be required to clear the screening test for confirmation of their services at the end of the probation period. Those who fail to qualify in the screening test, their probation period may be extended, and further action taken in accordance with the policy of the Company.

Candidates may also note that no application of an employee will be forwarded for jobs outside until he/ she completes 2 years of service in the Company.

Remuneration

The pay would be fixed at the minimum of the scale. Employees appointed on regular basis from other PSUs or Govt. organizations (Central / State / Banks / Autonomous body etc.), who had applied through proper channel or submitted NOC at the time of interview, shall be eligible for protection of pay (Basic+DA), in accordance with the policy of the Company. In addition to Basic Pay candidates would be paid DA, Fixed/variable allowances as applicable to the scale, Performance Related Pay, Medical facilities, HRA/Lease accommodation, attractive superannuation package consisting of contribution to PF, Gratuity as per Gratuity Act and Post Retirement Medical Scheme. Other benefits would be as under:

a) Leaves as per leave rules
b) Maternity Leave/ Paternity Leave
c) Medical facility.
d) Group Insurance.
e) Leave Encashment.

As per company rules applicable to Regular employees.

The pay-scale for the position is detailed below:

VC.No	Post Name	Pay Scale
RG/25/26	DGM / Contract Specialist	INR 70,000-2,00,000
RG/26/26	Manager / Structural Engineer (Highway Design)	INR 50,000-1,60,000
RG/27/26	Manager / Highway Design Engineer	INR 50,000-1,60,000
RG/28/26	Assistant Manager / Highway Design Engineer	INR 40,000-1,40,000
RG/29/26	Assistant Manager / Structural Engineer (Highway Design)	INR 40,000-1,40,000

Fees

The candidates will have to deposit the undermentioned amount of fees during online application:

Category	Fee
General/OBC Candidates	Rs. 600/- plus Taxes as applicable
EWS/ SC/ST/ PWD Candidates	Rs. 300/- plus Taxes as applicable

For any difficulty/ queries regarding fee payment, candidates may contact on following only:Helpdesk No: 011 – 33557000, Extension Code - 13221

Helpdesk e-mail id: pg.service@hdfc.bank.in

Note:

a) Posts not reserved for SC / ST / PwD category, candidates from such category will also have to make payment of full fees at this stage during online application.

b) The fee charged from the candidates belonging to SC / ST / PwD category during online application would be later refunded upon their participation in the further selection process of written exam / interview (as applicable). The refund amount will be made to such candidates only by way of crediting the amount to the source account / debit card / credit card etc., from which such candidate had paid the fee, duly deducting GST / bank charges (as applicable), after submission and scrutiny of their category certificate.

c) Candidates belonging to SC/ST/PwBD category are required submit their certificate at the time of payment of application fee through the application portal, to be considered for refund (as applicable).

d) Candidates should note that the fee submitted through any other mode except the mode specified, will not be accepted by RITES and such applications will be treated as without fee and will be summarily rejected.

e) Candidates shall ensure that the invoice is generated upon successful payment of fee; and in case they are not able to download the invoice, it shall be candidates' responsibility to immediately communicate the same by

writing an email to rectt@rites.com with registration details.

Venue & Time

S. No.	Selection Round	Venue
1	Written Test (for RG/26/26 & RG/29/26)	6 different locations across India* (Exact address shall be communicated to the candidates later)
2	Interview (for all vacancies)	Will be intimated later on

Candidates are required to give two preferences for their choice of center for the Written Test at the time of online application. Although efforts shall be made to allot a center of choice to the candidates, however RITES reserves the right to allot to a candidate a center which was not indicated as his preference.

Test Centers for Written Test*:

S. No.	City
1	Delhi/Gurgaon
2	Kolkata
3	Bangalore
4	Mumbai
5	Bhubaneswar
6	Guwahati

***All centers except Delhi/ Gurgaon are tentative and will depend on number of candidates and discretion of RITES.**

Exact Date, time and details of venue of the selection shall be communicated to candidates separately.

Syllabus for Written Test

Syllabus for the Post of Manager/ Structural Engineer (Highway Design) – VC. No: RG/26/26		
S. No.	**Topic**	**Description of Topic**
1	GK +Mental ability	General Aptitude/ General Knowledge/ General Awareness etc.
2	Foundations and Geotechnical Engineering	• Basics of soil mechanics: weight–volume relationships, index properties, soil classification (IS/USCS). • Effective stress principle, permeability basics, Darcy's law, seepage concepts. • Compaction principles, consolidation basics, shear strength concepts (Mohr–Coulomb). • Index properties and classification: grain size analysis, Atterberg limits, IS classification exercises. • Compaction: OMC, MDD, field compaction control, interpretation of Proctor curves. • Permeability and seepage: laboratory and field determination of k, flow nets, seepage forces, quick condition. • Consolidation: e–log σ curves, preconsolidation pressure, settlement computation (primary consolidation), time rate of consolidation. • Shear strength: interpretation of direct shear, triaxial (UU, CU, CD), unconfined compression tests; Mohr circles; pore pressure parameters. • In-situ tests: SPT, CPT, plate load test, field vane, pressure meter — interpretation and use in design. • Basic soil dynamics: liquefaction concept, dynamic properties (G, D). • Shallow foundations: bearing capacity, settlement estimation, design of isolated/combined footings, raft foundations. • Deep foundations: pile types, load capacity (static/dynamic methods), pile groups and group efficiency, negative skin friction, pile load test interpretation. • Well Foundation soil bearing capacity • Retaining structures: earth pressure theories (Rankine/Coulomb), design of cantilever and anchored retaining walls, stability checks (overturning, sliding, bearing).

		• Slope stability: infinite and finite slopes, methods of slices (Fellenius, Bishop), stabilization measures. • Earthworks and embankments: design of highway embankments, compaction specifications, settlement control, slope protection. • Soil improvement and ground modification: preloading, vertical drains, vibro-compaction, grouting, geosynthetics (reinforcement, separation, drainage). IS codes: IS 2720 (various parts for soil testing), IS 6403 (bearing capacity), IS 2911 (pile foundations), IS 8009 (settlement), IS 1893 (seismic)
3.	Fundamental, Materials & Code	• Basic of Structural Mechanics; Axial, Shear, bending, combined actions; elastic constants, Torsion, deflection, and column buckling. Failure theories and stability. Static elastic constants ally determines vs indeterminate. • Properties of Construction Materials; Concrete (grades, creep, shrinkage), Steel (yield, ultimate), Prestressing steels, FRP basics. • Loading for Highway structures: IRC Wheel loads, Lane loads, Impact factors, Seismic loads, wind, thermal effects, vehicle braking forces. • Codes and Standards: IRC (Relevant codes for bridges and bearings), IS codes for Concrete /Steel, Seismic code (IS 1893/IRC) Eurocode/BS/AASTHO basics. • Bridge types and classification. Flyover bridges, ROBs, RUBs, viaducts, and elevated corridors. • Bridge components and Bearing types, expansion Joints, Drainage basics. Bridge Design Principle
4	Structural Analysis and Design	• Simple Stress and Strain: Concepts of stress, strain, Hooke's law, and the stress-strain curve for mild steel and other materials., Poisson's ratio, elastic constants, and relationships between them (E, G, K, μ), Composite bars, thermal stresses, and volumetric strain. • Shear Force and Bending Moment (SFD & BMD): Types of loads, supports, and determinate beams (cantilever, simply supported, overhanging), Axial force, shear force, and bending moment diagrams, Relationships between load, shear force, and bending moment • Stresses in Beams: Theory of bending, Bending and shear stress distribution across different cross-sections.. • Principal Stresses and Strains: Biaxial state of stress, principal planes, and principal stresses. Mohr's Circle of Stress, theories of elastic failure. • Torsion: Theory of torsion for solid and hollow circular shafts, torsional rigidity and combined bending and torsion. • Analysis methods: elastic analysis, influence lines, moving load analysis for IRC loads, influence surfaces for multiple lanes, influence line for reactions. Analysis of statically determinate and indeterminate structures. Trusses, beams, frames, and arches. Moment distribution and stiffness methods. • Column analysis with different support condition, column carrying eccentric load, laterally loaded column, effective height, short column, slender column. • Design of reinforced concrete beams, slabs, deck slabs (T-beams, slab-on-girders, Box Girder), Load Distribution method, design for flexure, shear, torsion, serviceability (crack width, deflection). • Design of prestressed concrete members (basic concepts, losses, cable profiles), serviceability. Detailing and durability. • Tension and compression members, Bolted and welded connections. Basic steel design principles. Design of steel girders and composite sections; plate girder basics and fatigue considerations. • Design of substructures: pier design (axial + moment), pile foundations, Well Foundation and shallow foundations, design loads and geotechnical interaction basics. • Bearings and expansion joints: selection and basic design checks (movements, stresses). • Design of retaining walls and approach structures • Design checks for special structural elements: cantilevers, hunched members, long-span behaviour. • Basics of special bridges: cable-stayed (extra-dosed concept), suspension, balanced cantilever — key principles, force flow and distinctive design checks.
5	Software, Analysis Interpretation	• Finite element modelling principles: modelling of beams vs shells vs solid elements, boundary conditions, mesh sensitivity, slab-girder modelling approaches.

	& Drawings	
6	Hydrology and Hydraulics Engineering	• Runoff & Hydrograph Analysis: Rainfall-runoff relationships, streamflow measurement, factors affecting runoff, hydrographs, base flow separation, and Unit Hydrograph (UH) theory. • Statistical frequency analysis (return periods), peak discharge estimation (rational method, empirical formulas), and reservoir/channel flood routing. • Design principles for dams (gravity and earthen dams), spillways, energy dissipators, weir and notches, and cross-drainage works (culverts, aqueducts). • Linear waterway, Sour calculation, Bank Protection work.
7	Bridge Planning and Highway Interfaces	Alignment and geometry control. Clearance, vertical profile, approach embankments.
8	Structural Health Assessment of Bridges & Structures and Rehabilitation Measure	• Principles of structural health assessment: visual inspection, condition rating, load rating, importance of serviceability and safety. • Non-destructive testing methods: rebound hammer, ultrasonic pulse velocity, core testing, cover meter, half-cell potential, GPR, load testing basics. • Corrosion mechanisms, typical defects in highway bridges (cracking, spalling, delamination, bearing failure, fatigue cracks in steel). • Structural health monitoring basics: sensors, data interpretation, thresholds for action. • Rehabilitation and strengthening methods: concrete repair (patch repair, cathodic protection), steel plate bonding, FRP strengthening, external prestressing, widening & retrofitting techniques. • Load posting, traffic management during repair, prioritization and life-cycle considerations. • Codes/guidelines for assessment and rehabilitation (IRC, relevant International guidelines).

Syllabus for the Posts of Manager/Highway Design Engineer & Assistant Manager/ Highway Design Engineer – VC. No: RG/27/26 & RG/28/26

- **Principles of surveying;** Fixing of control points (horizontal & vertical); Errors and their adjustment; Maps - scale, coordinate system; Preparation of drawings in autocad /civil 3d.
- **Distance and angle measurement** - Levelling; Traversing and triangulation survey; Total station; Horizontal and vertical curves.
- **Photogrammetry and Remote Sensing** - Scale, flying height; Basics of remote sensing; Drone & LiDAR survey.
- **Soil Mechanics:** Three-phase system and phase relationships, index properties; Unified and Indian standard soil classification system; Permeability - one dimensional flow, Seepage through soils – two - dimensional flow, flow nets, uplift pressure, piping, capillarity, seepage force; Principle of effective stress and quicksand condition; Compaction of soils; One- dimensional consolidation, time rate of consolidation; Shear Strength, Mohr's circle, effective and total shear strength parameters, Stress-Strain characteristics of clays and sand; Stress paths.
- **Traffic Engineering:** Traffic surveys for Highway Projects (Classified Traffic Volume Count, O-D survey, Axle load survey, intersection volume count etc); Traffic studies on flow and speed, peak hour factor, accident study, statistical analysis of traffic data; Microscopic and macroscopic parameters of traffic flow, fundamental relationships; Highway capacity.
- **Highway Design:** Relevant IRC codes; Design standards for Expressways / National Highways & other roads; Digital Terrain Model (DTM) preparation using point cloud data extracted from Drone/ LiDAR data; Geometric design of highways; Design of cross-sectional elements, Corridor modelling; Design of Superelevation; sight distances, horizontal and vertical alignments; Lateral & Vertical clearances at various structures; Alignment stacking on ground.
- **Drawings:** Preparation of plan & profile drawings, typical cross sections, standard drawings.

- **Drainage Design:** Applicable IRC Codes, Concept of drainage design in Highways and usages of design software.
- **Junction Design:** Relevant IRC codes; Types of intersections; Design of at-grade junctions & grade separated interchanges; Traffic signs & markings.
- **Rate Analysis & Quantity Estimation:** Rate Analysis as per Standard Data Book; Extraction of quantities from design templates; Preparation of Cost Estimates.
- **Pavement Design:** Highway materials - desirable properties and tests; Desirable properties of bituminous paving mixes; Design factors for flexible and rigid pavements; Design of flexible and rigid pavement using IRC codes.
- **Air, Water & Noise Pollution:** Types of pollutants in highway projects, their sources and impacts, pollution control and their mitigation measures.
- **Clearances:** Various clearances required for Highway Projects including Utilities, Forest Clearance and Land Acquisition.

Syllabus for the Post of Assistant Manager/ Structural Engineer (Highway Design) – VC. No: RG/29/26		
S. No.	**Topic**	**Description of Topic**
1	GK +Mental ability	General Aptitude/ General Knowledge/ General Awareness etc.
2	Surveying	• Types of leveling Instruments, Temporary adjustments, Booking and reducing of levels, Checking the leveling work, longitudinal section, Cross Sections, Error due to curvature and refraction. • Total station/GPS Survey-Features of total station and GPS, Principles of working with GPS, adjustment of errors, Open and closed traverse and their application to engineering problems.
3	Foundations and Geotechnical Engineering	• Basics of soil mechanics: weight–volume relationships, index properties, soil classification (IS/USCS). • Compaction principles, consolidation basics, shear strength concepts (Mohr–Coulomb). • Index properties and classification: grain size analysis, Atterberg limits, IS classification exercises. • Compaction: OMC, MDD, field compaction control, interpretation of Proctor curves. • Permeability and seepage: laboratory and field determination of k, flow nets, seepage forces, quick condition. • Consolidation: e–log σ curves, preconsolidation pressure, settlement computation (primary consolidation), time rate of consolidation. • Shear strength: interpretation of direct shear, triaxial (UU, CU, CD), unconfined compression tests; Mohr circles; pore pressure parameters. • Exploratory boring, depth of exploration, spacing and number of boring, method of sampling and types of samples, bore logs, core recovery, rock quality designation. In-situ tests: SPT, CPT, plate load test, field vane, pressure meter — interpretation and use in design. • Shallow foundations: bearing capacity, settlement estimation, design of isolate footings, raft foundations. • Deep foundations: pile types, load capacity (static), negative skin friction, pile load test interpretation. • Well Foundation soil bearing Capacity. • Retaining structures: earth pressure theories (Rankine/Coulomb), design of cantilever and anchored retaining walls, stability checks (overturning, sliding, bearing). • Earthworks and embankments: design of highway embankments, compaction specifications, settlement control, slope protection. • IS codes: IS 2720 (various parts for soil testing), IS 6403 (bearing capacity), IS 2911 (pile foundations), IS 8009 (settlement), IS 1893 (seismic)
4	Material Engineering	• Properties of materials: physical, chemical and mechanical, guidelines for selection of materials, Introduction to building materials, Cement:

		manufacturing, chemical composition, properties of cement compounds, hydration, physical characteristics, different types of cements, Aggregate: coarse and fine aggregates, Influence of aggregate on the properties of concrete, aggregate selection, Stages in production of concrete , Fresh Concrete: workability, Admixtures: Mineral and chemical, effect of admixture, Hardened Concrete: Water- cement ratio, porosity, mechanical properties of hardened concrete, Durability properties of concrete: Corrosion, chloride and sulphate attack on concrete, alkali aggregate reaction, Nominal Mix, Design of concrete mix: Indian standard (IS) guidelines, British code guidelines and ACI code guidelines, High performance concrete, Brick. • Structural steel composition, behaviour, and properties. • Reinforcing bars (HYSD, TMT)
4	Strength of Materials	Simple Stress and Strain: • Concepts of stress, strain, Hooke's law, and the stress-strain curve for mild steel and other materials. • Poisson's ratio, elastic constants, and relationships between them (E, G, K, μ). • Composite bars, thermal stresses, and volumetric strain. Shear Force and Bending Moment (SFD & BMD): • Types of loads, supports, and determinate beams (cantilever, simply supported, overhanging). • Axial force, shear force, and bending moment diagrams. • Relationships between load, shear force, and bending moment Stresses in Beams • Theory of bending • Bending and shear stress distribution across different cross-sections.. Principal Stresses and Strains: • Biaxial state of stress, principal planes, and principal stresses. • Graphical analysis using Mohr's Circle of Stress. • Theories of elastic failure. Torsion: • Theory of torsion for solid and hollow circular shafts. • Torsional rigidity, power transmitted, and combined bending and torsion.
5	Structural Analysis	• Analysis of statically determinate and indeterminate structures. Trusses, beams, frames, and arches. Influence lines. • Deflections by Moment Area Method and Conjugate Beam Method, Slope and Deflection for Cantilever and Simply Supported Beam, Analysis of Fixed Beam and Continuous Beams. • Column analysis with different support condition, column carrying eccentric load, laterally loaded column, effective height, short column, slender column. • Deflection of framed structures Moving loads on beam/frames, influence lines for bending moment and shear force in members of framed structure. Moment distribution and slope deflection methods. •
6	RCC and PSC Design	• Method of Design – Working Stress Method, Ultimate Load Method, Limit State Method • Singly and Doubly Reinforced Beams and slabs, columns. • Shear Stress, Diagonal Tension, Shear Reinforcement, Development Length, Anchorage Bond, Flexural Bond. • Stress strain curve for mild steel, rolled steel section, loads, permissible stresses, working stresses, factors of safety minimum thickness of structural members, Design methods. • Compression Members-Effective length, Slenderness ratio, Column design , Types of sections, assumptions, Design of Axially loaded compression members. • Tension Members-Net sectional area, Permissible stress, Design of axially loaded tension member. • Prestressed concrete fundamentals. Losses of prestress and serviceability.

7	Steel Structure	• Tension and compression members, Beams. Bolted and welded connections. Basic steel design principles. • Design of Plate girder – bending, shear, economical depth • Welded joints, types of welds, design of fillet weld, design of butt weld..
8	Highway Bridge Engineering	Bridge types and components. Bridge loads and load combinations. Bridge bearings, piers, abutments, and expansion joints. IRC/IRS codes and bridge design methods
9	Hydrology and Hydraulics Engineering	• Runoff & Hydrograph Analysis: Rainfall-runoff relationships, streamflow measurement, factors affecting runoff, hydrographs, base flow separation, and Unit Hydrograph (UH) theory. • Statistical frequency analysis (return periods, Gumbel's method), peak discharge estimation (rational method, empirical formulas), and reservoir/channel flood routing. • Design principles for dams (gravity and earthen dams), spillways, energy dissipators, weir and notches, and cross-drainage works (culverts, aqueducts). • Linear waterway, Sour calculation, Bank Protection work.
10	Loads, Codes, and Standards	Dead load, live load, impact load, wind load, seismic load, temperature effects, and braking forces. Load combinations and limit state design. IRC, IRS, and other highway bridge design provisions.

How to Apply

1. Before applying, candidates should ensure that they satisfy the necessary conditions and requirements of the position.

2. Interested candidates fulfilling the above laid down eligibility criteria are required to apply onlinein the registration format available in the Career Section of RITES website, http://www.rites.com.

3. While submitting the online application, **the system would generate 'Registration No.'** on top of online form filled up by the candidate. Note down this "Registration No." for further logging in and quote it for all further communication with RITES Ltd.

4. While filling up the required details, candidates are advised to carefully and correctly fill all the details as required. Candidates are also advised to note the same and ensure the availability of all relevant documents as it will be required to be produced in original at later stages of selection (if called).

5. After filling up the required details under the "Fill/ Modify Application Form", candidate must upload all documents under the "Upload Document" section.

The candidates shall ensure to upload all the necessary documents during the submission of Online Application, substantiating their claim with respect to their eligibility. THE DOCUMENTS TO BE UPLOADED BY THE CANDIDATES DURING THE ONLINE APPLICATION IS LISTED AS BELOW:

a. High School certificate for proof of Date of Birth

b. Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ Graduation/ Post-Graduation as claimed in the application form)

c. Percentage Conversion Document as issued by the University / Institute (wherever applicable)

d. EWS/ SC/ST/OBC Certificate in the prescribed format by Govt. of India (wherever applicable)

e. Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)

f. PAN Card

g. Proof of each period of experience claimed in the Application Form shall be submitted in a single pdf in chronological order (as applicable), including but not limited to offer letter, joining order, relieving letter, service certificate, relevant pay slips etc. substantiating the claim for period of service mentioned in the Online Application Form.

h. PwBD Certificate as per latest format (if applicable)

i. Any other document in support of your candidature and claims submitted in the Online Application Form.

Note: Candidates need to ensure that scanned copies are clear and visible. The candidature is liable to be CANCELLED

in case of failure to upload the necessary documents, during submission of online application, substantiating their eligibility as well as claims made in the application form.

6. After uploading all documents, candidates are required to make online payment under the "Make Payment" section. And post successful payment of application fee, final application form must be downloaded. Candidates are advised to keep a copy of Application Form submitted with them and to carry the same at the time of the selection (if called).

The payment details show the amount to be paid to the bank based on category against which you are submitting application form.

Applications without successful fee payment shall be treated as incomplete and shall be summarily rejected.

7. In respect of claims made by you in your application with regard to experience, copies of experience certificates from your previous employer are to be uploaded and submitted at the time of document verification. In respect of current employment, experience certificate/ joining letter along with last months' salary slips, or, Form 16 and other documents which clearly prove your continuity in the job are to be submitted. In case your claim is not established from the proofs submitted by you; your candidature is liable to be rejected at the time shortlisting/ document scrutiny. Please check your claims vis-a-vis the certificates in support thereof establishing your candidature. Incomplete application or insufficient upload of proof would entail rejection of your candidature. No additional information other than those furnished in the Application shall be allowed to be considered at a later stage.

8. For proof of CTC/ salary, candidates shall have to upload a copy of their last Form No. 16/ Earning Card/ salary slip/ Appraisal letter/ any other suitable document and the same needs to be re-produced on the day of interview.

9. For availing reservation, SC/ST/OBC-NCL candidates should furnish Caste Certificate from competent authorities as per the format given at **Annexure I** (for SC/ST candidates) and at **Annexure II** (for OBC-NCL candidates) **valid as on the crucial date i. e. last date stipulated for submission of application.** Further, in case of OBC-NCL candidates, the certificates should specifically indicate that they do not belong to the Persons/Sections (Creamy Layer) mentioned in Column 3 of the Schedule of the Government of India, Department of Personnel and Training O.M.No.36012/22/93-Estt. (SCT) dated 08.09.93 & its subsequent revision through O.M.No.36033/3/2004-Estt. (Res) dated 09.03.2004, 27.05.2013, 13.09.2017 and further revision, if any, received till the closing date for ONLINE Registration of applications for this Advertisement.

OBC-NCL Category:

The candidates should ensure that they belong to the OBC- Non-Creamy Layer (NCL) category while applying for the posts against this Advertisement. Further, in addition to the community certificate (OBC), a declaration in the prescribed format as per **Annexure III** has to be furnished by the candidates during document verification, that he/she does not belong to the creamy layer on the crucial date i. e. last date stipulated for submission of application in this Advertisement.

The certificate produced shall not be older than one year on the crucial date i. e. last date stipulated for submission of application in this Advertisement. In case of not complying to these stipulations, their claim for reserved status (OBC-NCL) will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General (Unreserved) category, will be considered under General (UR) vacancies only.

EWS Category (Valid for FY 2026-27):

The candidates applying against the vacancies reserved for EWS must possess Income and Asset Certificate **as on the crucial date i. e. last date stipulated for submission of application in this Advertisement. EWS certificate should be as per Gov. of India format.** In case of non-compliance to these stipulations, their claim for reserved status under EWS will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General (UR) category, will be considered under General (UR) vacancies only.

As regards OBC NCL & EWS category candidates, candidates will be afforded opportunity of submission of the valid OBC NCL Certificate and EWS Certificate (as applicable) on the date of their joining, **valid as on the crucial date i. e. the last date stipulated for submission of application in this Advertisement**. Those reserved category candidates who shall not be able to produce valid certificate in support of their claim in the application form for belonging to reserved category even after this additional opportunity; they will be treated as UR Category candidates.

10. Hard copies of documents are not to be sent to this office through post/ courier.

11. A copy of this online **APPLICATION FORM** containing the registration number is to be printed, signed, and retained. The same is to be submitted on the along with **SELF-ATTESTED PHOTOCOPIES** of the following documents strictly in the following order. (if called for document verification on the day of interview):

a. 1 recent passport size colour photographs
b. High School certificate for proof of Date of Birth
c. Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ Graduation/ Post-Graduation as applicable)
d. EWS/ SC/ST/OBC Certificate in the prescribed format by Govt. of India (if applicable)
e. Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
f. PAN Card
g. Proof of different periods of experience as claimed in the Application Form (if applicable)
h. Any other document in support of your candidature
i. PwBD Certificate as per latest format (if applicable).

12. The original testimonials/documents along with one self-attested copy will have to be produced by the candidate(s) at the time of selection (if called). The original copies shall be returned after verification.

13. Mere applying for the post/ submission of documents/ appearing or qualifying in the selection does not confer any right on the candidates for claiming selection. If it is found that a candidate does not fulfill the advertised eligibility criteria, his/her candidature will be summarily rejected.

14. Candidates should submit only one application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.

15. The candidates must submit all the details pertaining to his candidature viz. personal details, educational qualification details, experience details, category etc. Suppression, in this regard, if any, detected on a future date shall render the candidature liable for forfeiture.

16. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.

17. RITES' employees applying for the post shall also submit copy of their application form to HR Dept. / Recruitment Section through proper channel.

18. Candidates working in Government organization (Central / State / Autonomous body etc.) / PSUs/ PSBs on regular basis are required to apply through proper channel. Such Candidates who apply directly would have to bring No Objection Certificate (NOC) at the time of Interview (if called) for being eligible for protection of their pay (Basic+DA), transfer of gratuity/leave etc., and joining benefits (as applicable) subject to satisfaction of other terms and conditions in this regard. NOC submitted after Interview date shall not be considered.

19. Candidates have to bring duly filled two copies of Annexure A, and documents mentioned therein in chronological order and submit at the time of Document verification/Selection process.

General Instructions

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.

2. The number of vacancies may vary.

3. Departmental candidates of RITES and Candidates working in any organization shall be allowed to join RITES only after being properly relieved from their parent organization.

4. Before applying, the Candidates must satisfy themselves about their eligibility for the post applied for.

5. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact (s), his/her candidature is liable for cancellation. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.

6. Any corrigendum/addendum to this advertisement will be displayed only on the Company's website www.rites.com. Therefore, applicants are advised to keep checking the Company's website for any update.

7. Offer letter is not considered as proof of experience and candidate has to submit joining & relieving order / experience certificate for claiming the experience.

8. Legal jurisdiction will be Delhi in case of any dispute

9. No fares / TA / DA shall be payable.

10. **Age, experience, and all other eligibility criteria shall be reckoned as on the last date of submission of application (cut-off date).**

11. Date of acquiring the qualification will be earliest of the following:
    (i) Last day of month in which final examination of qualifying degree has been held. In cases where exact date of written examination is stated, the same will treated as date of acquiring the qualification
    (ii) Date of declaration of result
    (iii) Date of issuance of marksheet
    (iv) Date of issuance of degree

There shall be no relaxation on this account.

12. Where a specialization is required in the qualifying degree in the educational qualification, candidate is required to submit a certificate from the University/ Institution clearly specifying the specialization in the qualifying degree.

13. RITES reserve the right to incorporate any subsequent changes/modifications/ additions in the terms and conditions of Recruitment under this Advertisement.

14. Candidates are advised in their own interest that they should not furnish any documents/information that are false, tampered, fabricated or should not suppress any material information while filling up the "Online Application", failing which their candidature shall be liable to be cancelled.

15. At any stage of Recruitment process or later, if a candidate is or has been found guilty of any misconduct such candidate will be liable to legal/criminal prosecution, and Disqualification from the Recruitment Process.

Communication with RITES

Any information regarding this recruitment process would be made available on the e-mail address provided bythe candidate at the time of registration and/or shall be uploaded on RITES website. Candidates are advised to periodically check the Career section of RITES website for further updates.

Candidates are encouraged to go through the detailed advertisement and read the "Frequently Asked Questions (FAQs)" uploaded on RITES website under Career section to solve their queries.

Queries, if any, should be sent to rectt@rites.com only and contain the following particulars:

i. VC No.
ii. REGISTRATION/ROLL NO.
iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
iv. Valid email address as given in the application

Communications not containing above particulars shall NOT BE ATTENDED TO.

Any query/ issue should be brought to notice of RITES duly in advance of the last date affording opportunity to redress genuine and reasonable grievance.

RITES will not be responsible for non-submission of application due to issues brought to notice at the last moment.

Queries related to information already provided in the advertisement shall not be attended to.

Annexure-A

Rites Limited

Documents Submission Checklist

With reference to my application, I am submitting requisite Document(s) along with duly self-attested photocopies of my certificates as under (in chronological order):

S. No.	Documents name	Submitted (Y/N)	Remarks
01	10th/High School certificate for proof of Date of Birth		
02	12th Marksheet		
03	Diploma / Graduation Marksheets- All semesters & certificate		
04	Post Graduation Marksheet All semesters & certificate (as applicable)		
05	PhD Marksheets & Certificate, if any		
06	Other Academic Qualification / Certification, please specify: _____		
07	List of Experience certificates submitted: 1. _____ 2. _____ 3. _____ 4. _____ 5. _____ 6. _____ 7. _____		
08	Last company relieving letter/ experience certificate, NOC (For Govt./PSU Employees)		
09	AADHAR Card		
10	PAN Card		
11	01 recent passport size colour photographs		

I also certify that the above documents are authentic, valid and true to the best of my knowledge. If any of the above document(s) or any information contained therein is found to be false, my candidature/ employment may be summarily rejected/ cancelled.

Signature of candidate	
Name of candidate	
Date of Documents Submission	
Post Name	
VC No against which Documents Submission	

For official use only

I have verified the above documents submitted by the candidate and found **them to be / not to be** (strike out one of these) in order as per company requirement(s)

Any other remarks/ details of lack of documents:	
Signature of officer accepting documents	
Name of officer accepting documents	
Designation of officer accepting documents	
Date	

Annexure I

FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/ Srimati/ Kumari* ..... son/daughter* of ……..... Village/Town ……..... District/Division*..... of the ..... State/Union Territory* belongs to the ……..... Caste*/Tribe which is recognised as a Scheduled Caste / Scheduled Tribe under:-

*The Constitution Scheduled Castes Order 1950.

*The Constitution Scheduled Tribes Order 1950.

*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order 1951;

*The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order 1951;

[As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification Order 1956, the Bombay Re-organisation Act 1960, the Punjab Re- organisation Act 1966, the State of Himachal Pradesh Act 1970, the North Eastern Areas (Re-organisation) Act 1971 and the Scheduled Castes and Scheduled Tribes Orders, (Amendment) Act 1976]

The Constitution (Jammu and Kashmir) Scheduled Castes Orders, 1956

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled *Tribes Orders (Amendment) Act, 1976

The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962.

*The Constitution (Dadra and Nagar Haveli) Scheduled Tribes, Order, 1962

*The Constitution (Pondicherry) Scheduled Castes Orders, 1964

*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967

*The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968

*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968

*The Constitution (Nagaland) Scheduled Tribes Order, 1970.

*The Constitution (Sikkim) Scheduled Castes Order, 1978

*The Constitution (Sikkim) Scheduled Tribes Order, 1978

*The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.

*The Constitution (SC) Orders (Amendment) Act, 1990

*The Constitution (ST) Orders (Amendment) Ordinance Act, 1991

*The Constitution (ST) Orders (Amendment) Ordinance Act, 1996

*The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002

*The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.

*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes Certificate issued to Shri / Srimati *.....father / mother* of Shri / Srimati / Kumari …… of Village / Town* ……..... in District / Division *..... of the State / Union Territory *……..…. who belongs to the…….....Caste*/Tribe which is recognised as a Scheduled Caste / Scheduled Tribe in the Station/ Union Territory* issued by the ..... dated ……

3. Shri / Srimati / Kumari* …… and /or* his/her* family ordinarily resides in Village / Town* ..... District / Division* ……. of the State/ Union Territory* of .....

Place.....

Date.....

Signature.....

Designation.....

(with seal of Office)

State/ Union

Territory.....

* Please delete the words which are not applicable.

@ Please quote the specific presidential order.

% Delete the Paragraph, which is not applicable

Note: (a) The term “ordinarily reside(s)’ used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.Officers competent to issue Caste/Tribe certificates.

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner. 2. Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate. 3. Revenue Officers not below the rank of Tehsildar. 4. Sub-Divisional Officer of the area where the candidate and / or his / her family normally reside(s). 5. Certificates issued by Gazetteed Officers of the Central or of a State Government Countersigned by the District Magistrate concerned. 6. Administrator/ Secretary to Administrator (Laccadive, Minicoy and Admindivi Islands).

Annexure II

OBC CERTIFICATE FORMAT

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri / Smt. / Kumari..... son / daughter of …… ……. of Village/Town ..... in District/ Division ..... in the State / Union Territory ……. belongs to the ..... community which is recognised as a Backward Class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. …….. Dated……*.

Shri/Smt./Kum.* ..... and /or his/her family ordinarily reside(s) in the ..... District / Division of the ……..... State / Union Territory. This is also to certify that he/she does not belong to the persons / sections (Creamy layer) mentioned in column 3 (of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt(SCT), dated 8.9.1993 and modified vide Government of India, Department of Personnel and Training O.M.No.36033/1/2013-Estt. (Res) dated 27.05.2013 and 13.09.2017**.

Date:

DISTRICT MAGISTRATE /
DY. COMMISSIONER ETC.

(Seal)

*** The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate as OBC.**

**** As amended from time to time.**

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

DECLARATION

Annexure III

Proforma for declaration to be submitted by Other Backward Class Candidates at the time of document verification, who had applied for the post against VC No._____

"I, ……..... son/daughter of Shri ..... resident of Village/Town/City ....., district ..... State ..... hereby declare that I belong to the ..... (indicate your sub caste) community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No. 36012/22/93-Estt.(SCT) dated 08.09.1993. It is also declared that I do not belong to persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 08.03.1993 and its subsequent revision through O.M.No.36033/1/2013-Estt. (Res) dated 27.05.2013 and 13.09.2017.

Place: Signature of the Candidate

Date: Name of the candidate